



To: Members of the Local Pension Board

Notice of a Meeting of the Local Pension Board

Friday, 23 January 2026 at 10.30 am

Virtual

If you wish to view proceedings online, please click on this [Live Stream Link](#).
However, that will not allow you to participate in the meeting.

A handwritten signature in blue ink that appears to read 'Martin Reeves'.

Martin Reeves
Chief Executive

January 2026

Committee Officer:

Committee Services

Tel: committeesdemocraticservices@oxfordshire.gov.uk

Membership

Chair – Matthew Trebilcock

Scheme Members:

Alistair Bastin	Stephen Davis	Liz Hayden
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Employer Members:

Vacancy	Susan Blunsden	Janet Wheeler
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Notes:

- ***Date of next meeting: 24 April 2026***

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named on the front page, but please give as much notice as possible before the meeting.

AGENDA

1. Welcome by Chairman

2. Apologies for Absence

3. Declarations of Interest - see guidance note below

4. Minutes (Pages 9 - 16)

To approve the minutes of the meeting held on 17 October 2025 and to receive information arising from them.

5. Unconfirmed Minutes of the Pension Fund Committee on 12 December 2025 (Pages 17 - 26)

6. Review of the Annual Business Plan (Pages 27 - 42)

Report by: Mark Smith, Head of Pensions

The Board are invited to review the position against the Annual Business Plan for 2025/26 as considered by the Pension Fund Committee at their meeting on 12 December 2025 and to offer any comments to the Committee.

7. Risk Register (Pages 43 - 54)

Report by: Mukhtar Master, Governance and Communications Manager

This is the latest risk register as considered by the Pension Fund Committee on 12 December 2025. The Board are invited to review the report and offer any further views back to the Committee.

8. Governance and Communications Report (Pages 55 - 62)

Report by: Mukhtar Master, Governance and Communications Manager

The Board are invited to review the Governance and Communications Report as presented to the Committee at their meeting on 12 December 2025. The report includes a log of all regulatory and data breaches. Additionally, there will be a verbal update on the review of the Local Pension Board constitution.

9. Administration Report (Pages 63 - 104)

Report of: Vicki Green, Pension Services Manager

The Board are invited to review the latest Administration Report as presented to the Pension Fund Committee on 12 December 2025, including the latest performance statistics for the service and an update on staffing.

10. Funding Strategy and Investment Strategy Reviews update (Pages 105 - 108)

Report by: Greg Ley, Financial Manager – Pension Fund Investment

This report updates this Board on the Funding Strategy and Investment Strategy statement reviews.

11. Member Investment Survey update

Report of: Josh Brewer, Responsible Investment Manager

The Board will receive a verbal update on the progress of the survey to members.

12. Local Government Reorganisation update (Pages 109 - 114)

Report of: Mark Smith, Head of Pensions

This paper provides an update on Local Government Reorganisation and possible impacts to the Fund.

13. Items to Include in Report to the Pension Fund Committee

The Board are invited to confirm the issues they wish to include in their latest report to the Committee.

14. Items to be Included in the Agenda for the next Board Meeting

Members are invited to identify any issues they wish to add to the agenda of the next meeting of this Board.

15. EXEMPT ITEMS

The Committee is RECOMMENDED that the public be excluded for the duration of items 16, 17, 18 and 19 in the Agenda since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified in relation to the respective items in the Agenda and since it is considered that, in all the circumstances of each case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

THE REPORTS RELATING TO THE EXEMPT ITEMS HAVE NOT BEEN MADE PUBLIC AND SHOULD BE REGARDED AS STRICTLY PRIVATE TO MEMBERS AND OFFICERS ENTITLED TO RECEIVE THEM.

16. Transitional Housing investment update - EXEMPT (Pages 115 - 118)

Report of: Josh Brewer, Responsible Investment Manager

This report updates this Board on the Transitional Housing Fund.

17. Workforce Planning update - EXEMPT (Pages 119 - 136)

Report of: Mark Smith, Head of Pensions

This report provides an update to this Board on the progress of the Workforce planning project.

18. 2025 Valuation Results - Update including draft Funding Strategy Statement - EXEMPT (Pages 137 - 140)

Report of: Mark Smith, Head of Pensions

This report provides this Board with an update on the progress of the 2025 valuation.

19. LGPS Pooling Reform (Pages 141 - 230)

Report of: Mark Smith, Head of Pensions

The Board are invited to note this report as presented to the Pension Fund Committee on 12 December 2025.

Councillors declaring interests

General duty

You must declare any disclosable pecuniary interests when the meeting reaches the item on the agenda headed 'Declarations of Interest' or as soon as it becomes apparent to you.

What is a disclosable pecuniary interest?

Disclosable pecuniary interests relate to your employment; sponsorship (i.e. payment for expenses incurred by you in carrying out your duties as a councillor or towards your election expenses); contracts; land in the Council's area; licenses for land in the Council's area; corporate tenancies; and securities. These declarations must be recorded in each councillor's Register of Interests which is publicly available on the Council's website.

Disclosable pecuniary interests that must be declared are not only those of the member her or himself but also those member's spouse, civil partner or person they are living with as husband or wife or as if they were civil partners.

Declaring an interest

Where any matter disclosed in your Register of Interests is being considered at a meeting, you must declare that you have an interest. You should also disclose the nature as well as the existence of the interest. If you have a disclosable pecuniary interest, after having declared it at the meeting you must not participate in discussion or voting on the item and must withdraw from the meeting whilst the matter is discussed.

Members' Code of Conduct and public perception

Even if you do not have a disclosable pecuniary interest in a matter, the Members' Code of Conduct says that a member 'must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself' and that 'you must not place yourself in situations where your honesty and integrity may be questioned'.

Members Code – Other registrable interests

Where a matter arises at a meeting which directly relates to the financial interest or wellbeing of one of your other registerable interests then you must declare an interest. You must not participate in discussion or voting on the item and you must withdraw from the meeting whilst the matter is discussed.

Wellbeing can be described as a condition of contentedness, healthiness and happiness; anything that could be said to affect a person's quality of life, either positively or negatively, is likely to affect their wellbeing.

Other registrable interests include:

- a) Any unpaid directorships
- b) Any body of which you are a member or are in a position of general control or management and to which you are nominated or appointed by your authority.

- c) Any body (i) exercising functions of a public nature (ii) directed to charitable purposes or (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a member or in a position of general control or management.

Members Code – Non-registerable interests

Where a matter arises at a meeting which directly relates to your financial interest or wellbeing (and does not fall under disclosable pecuniary interests), or the financial interest or wellbeing of a relative or close associate, you must declare the interest.

Where a matter arises at a meeting which affects your own financial interest or wellbeing, a financial interest or wellbeing of a relative or close associate or a financial interest or wellbeing of a body included under other registerable interests, then you must declare the interest.

In order to determine whether you can remain in the meeting after disclosing your interest the following test should be applied:

Where a matter affects the financial interest or well-being:

- a) to a greater extent than it affects the financial interests of the majority of inhabitants of the ward affected by the decision and;
- b) a reasonable member of the public knowing all the facts would believe that it would affect your view of the wider public interest.

You may speak on the matter only if members of the public are also allowed to speak at the meeting. Otherwise you must not take part in any discussion or vote on the matter and must not remain in the room unless you have been granted a dispensation.